

Finding Aid : **GA 217**
Rubber Machinery Shops fonds.

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GA 217 : Rubber Machinery Shops

Rubber Machinery Shops fonds. - [19--]-[20--]. - 106 cm of textual records and other material.

In 1854 the beginnings of what would become Dominion Rubber, and the accompanying Rubber Machinery Shops were laid. It was in this year that William Brown, Ashley Hibbard and George Bourn met in Montreal to start Brown, Hubbard, Bourn & Co., the first manufacturer of Caoutchouc (Indian rubber) footwear in Canada. The company grew and in 1866 became the Canadian Rubber Company, manufacturing not just rubber footwear but also springs, machinery belts, and rubberized cloth.

By 1906 the Canadian Consolidated Rubber Company, as it was now known, had purchased many of the competing rubber companies in Canada and in February of 1907 purchased Berlin and Merchants rubber companies of Kitchener. A merger with United States Rubber in 1910 created the Dominion Rubber Company and more opportunities for growth and expansion.

1912 saw the Dominion Rubber Company see a potential for a lucrative line of business as motorized vehicles began to take hold in Canada. With this in mind, the company set out to establish the Dominion Tire factory and began searching for locations. In a contest that included larger and more developed cities such as Hamilton, London, and Windsor, it was Kitchener (then still Berlin and only just declared a city) that won the bid, thanks in no small part to Talmon Rieder.

Talmon Rieder, a well-known Kitchener business man was working for the Dominion Rubber Company at the time in their head office in Montreal. His wife and family were in Kitchener, and it was he that convinced the company to build the new tire factory in the city. The land was purchased, and on Aug 9, 1912 ground broke on the new one million dollar factory.

The Dominion Tire factory opened Christmas of 1913 and began regular production in 1914. The first tire was built on Jan. 6 by Oscar Totzke of Kitchener, who had been sent to Detroit and Indianapolis to learn the craft. At the time it took Mr. Totzke an hour to assemble the tire and the factory's goal was one tire, per man, per day. This pace was soon too slow for demand and by 1919 the factory employed 1,800 workers and produced 420,00 tires per year.

In 1917 an integral part of the Dominion Tire factory was opened, the Rubber Machinery Shops. Built next to Dominion Tire for the express purpose of creating machines for use in the factory, the Rubber Machinery Shops (RMS) designed and manufactured machines for use in the rubber industry (and eventually many others) at this location until 2009.

In 1966 RMS was bought by Uniroyal (the former United States Rubber Company that went into partnership with Canadian Consolidated Rubber) and its role changed. RMS became a self-sustained division of Uniroyal, operating and maintaining its own facilities for sales and manufacturing. Although Uniroyal would be RMS' largest client during the period, economic conditions saw the company branch into other industries and begin manufacturing machines for such diverse purposes as producing medicated Band-Aids and cutting wooden bungs for whiskey barrels, and products such as portions of the peritelescopes on the CN Tower. RMS changed again in 1989 when Michelin purchased Uniroyal, and the focus again became producing machinery for the parent company.

In 1993 RMS became an independent corporation when it was purchased by the managerial staff. The company would continue to produce machines for various industries and sell to other corporations worldwide. No longer associated with a tire manufacturing parent company, the contracts accepted, and the variety of machines produced by RMS would increase substantially.

1999 saw the final purchase of RMS, by Pettibone Tire Equipment Group, owned by Heico Companies. During this period there was a great deal of employee unrest in the company that culminated in a 34 month long strike through 2001-2004. When the strike finally ended, none of the employees that were out returned to the company. Shortly afterward, in 2009, RMS headquarters moved to Akron, Ohio and production began there. Although RMS still has offices in Kitchener, it is no longer located in the space it occupied for almost one hundred years.

Contents: the fonds contains materials relating to the history, products, employees, equipment and manufacturing processes of the Rubber Machinery Shops of the Dominion Tire Co. Ltd, and its parent companies from ca. 1914 to ca. 2004. Includes over 1600 photographs of staff at work, receiving awards and at leisure; manufacturing processes and machines; products made by RMS for used in their parent companies and for contracts; interior, exterior and aerial views of Dominion Rubber facilities across Canada; and photographs taken for publication in RMS and parent company newsletters as well as local media. Also included is information on company history, including newspaper clippings, press releases, leaflets and in-house publications; sales and marketing materials including advertisement proofs, brochures, leaflets, and major equipment listings; company publicity materials including parent company publications, and company portfolios; and RMS created office files including salary and company organizational charts, and industrial relations materials.

Arranged in 6 series:

1. Company History; 2. Office Files; 3. Photographs; 4. Publications; 5. Publicity; 6.

Sales & Marketing

Title based on content of the fonds.

Individual folder titles from original folders, unless otherwise indicated.

Includes 1623 photographs, 1886 negatives, 1 map, 2 architectural drawings, 19 contact prints, 18 slides, 2 drawings, 4 prints, and 7 proofs.

The extent is measured in linear metres of shelf space occupied by the fonds.

Donated by Gene Arnold/RMS Equipment Company, via Judy Aitchison in 2010.

English and French.

Related materials on the Dominion Rubber Company can be found in GA 200, the Rieder and Anthes family fonds.

Series 1 : Company History

Company history. - 1914-2003. - 7 cm of textual records and other materials plus one oversize item.

Contents: series is comprised of textual material, photographs, architectural drawings, maps, and ephemera relating to the history of RMS and its parent companies from 1914 to 2003. The series documents the various ownership of RMS; its products, services, machines and employees; and its history and milestones. Includes photographs showing the RMS factory, employees, machines and products; publications by RMS as well as about RMS; newspaper clippings on the company; memoranda; drawings and prints for a calendar; and press releases.

Includes 45 photographs, 1 map, 2 architectural drawings, 2 drawings and 4 prints. Series is arranged alphabetically.

File 1 OVR **Calendar drawings of antique and contemporary machines.** - 1977. - 2 drawings : ink ; 28 x 35 cm or smaller. - 4 prints ; 28 x 36 or smaller.
Contents: file consists of 2 ink drawings and 4 prints prepared for use in a calendar. Drawings depict a piece of machinery at RMS and have an inset depicting the historical equivalent to that machine. Material is oversized.

File 2 **Decals.** - [ca. 1920?].
Contents: file consists of four decals on paper for the Dominion Rubber Company Limited Rubber Machinery Shops.

File 3 **Harding, F.W. : Dominion article.** - 1914.
Contents: file consists of one page from the Aug. 1, 1914 Dominion on the life of F.W. Harding, Consulting Engineer at RMS. Loose material. Single page, fragile.

File 4 **History.** - 1918-[ca. 2000]. - 13 photographs : b&w, 1 col. ; 21 x 26 cm or smaller.
Contents: file consists of miscellaneous material relating mainly to the history of RMS. Includes newspaper clippings (some photocopied); ts. and photocopied pages of information about the company's history and milestones, manufacturing processes, and products; ms. notes; photographs; requisitions on the purchasing department (1918-1925); an organizational chart for Uniroyal Canada, Rubber Machinery Shops unit (1974); advertising proofs ; a company brochure (ca. 2000); and other material. Photographer: Colurychrome Photography System (Kitchener, ON) Photographer: Personal Studio (Waterloo, ON) Loose material.

File 5 **History.** - 1929-1984. - 29 photographs : b&w, 1 col. ; 26 x 21 cm or smaller. - 2 architectural drawings : blueprint ; 30 x 45 cm.
Contents: file consists of miscellaneous material relating mainly to the history of RMS. Includes correspondence and memoranda (mainly among company managers and executives), reports and proposals, newspaper and magazine clippings (mainly obituaries of former employees), ms. notes, photocopied items, photographs, and two architectural drawings. File also includes a program and ribbon from the 1920 Dominion Rubber Systems annual picnic, and the August 1, 1920, issue of the Keystone (newsletter for employees of Dominion Rubber System in Kitchener, Elmira, and Port Dalhousie). It is not clear who accumulated the material in the file or for what purpose. Photographer: Colurychrome Photography System (Kitchener, ON) Photographer: Roy Purkis (Kitchener, ON) Photographer: Hayes Advertising (Waterloo, ON) Photographer: Kitchener-Waterloo Record (Kitchener, ON) Title from original file. Some items annotated: "file - history" and some annotated "file - management."

- File 6 **History.** - 1975-1985. - 3 photographs : b&w ; 21 x 26 and 26 x 21 cm.
- Contents: file consists of materials relating to the history of RMS. Includes photographs of production (some were later published in the KW Record); press releases; newspaper clippings and photocopies; advertisements for the 125th anniversary of RMS; remarks made by John Rhodes, former Minister of Industry and Tourism; and a letter of resignation from G.G. Giesbrecht, General Manager. Some photographs include captions on accompanying paper.*
- Supplied title. File originally titled "G.G.G. Retirement."*
- File 7 **Map showing location of RMS.** - [196-? or 197-?].
- Contents: file consists of a photocopy of a map showing the location of RMS in Kitchener relative to Toronto.*
- Loose material.*
- File 8 **Opening new building, 1965; opening extension, 1974.** - 1965-1974.
- Contents: file consists of newspaper clippings relating to the opening of additions to RMS in 1965 and 1974. File also includes a program for the 1974 opening ceremony, carbon copies of a news release, and an overhead transparency of a floor plan for the 1974 addition.*
- File 9 **Order receipt.** - [19--].
- Contents: file consists of a blank order receipt (in postcard form) from the Canadian Consolidated Rubber Co., Ltd., Rubber Machinery Shops.*
- File 10 **Press release : 1993 RMS Machinery Division sale.** - 1993.
- Contents: file consists of one press release regarding the acquisition of RMS Machinery Division by RMS Corporation on November 30, 1993.*
- Loose material.*
- File 11 **RMS Machinery Division history.** - 1993-1999.
- Contents: file consists of one copy of "RMS Machinery Division: A history" (dating from when RMS became an independent corporation) as well as a timeline of RMS history and a write up about RMS Equipment Company from when the company was purchased by Pettibone Tire Equipment Group.*
- Loose materials.*
- File 12 **The RMS story.** - 1995.
- Contents: file consists of one copy of "The RMS story", a history of RMS from 1917 to 1995. The history is primarily focused on the years 1993 to 1995 from when RMS became an independent company.*
- Loose materials.*
- File 13 **RMS strike.** - 2001-2003.
- Contents: file consists of print-outs of online news articles relating to the RMS strike of 2001-2004.*
- Loose materials.*
- File 14 **Twenty-five million dollar celebration.** - 1989.
- Contents: file consists of materials relating to the Twenty-five million dollar celebration of the RMS Machinery Division, held in 1989. Includes invitation, menu, attendance list, memos, and letter of thanks to Valhalla Inn.*
- Loose materials.*
- File 15 **A well equipped plant.** - 1924.
- Contents: file consists of an article about RMS clipped from the publication Fisher's Machinery Guide (Feb. 1924, p. 41-45): "A well equipped plant; the Rubber Machine Shops, Kitchener, first of its kind in Canada. Over 35,400 square feet of floor space. Interesting form of apprenticeship in force."*
- Annotated: "File RMS History."*
- File 16 **What is RMS.** - [ca. 1989].
- Contents: file consists of two copies of a write-up titled "What is RMS", one from 1989 and the other undated. The write-up gives information on the facilities, customers and products of RMS.*
- Loose materials.*

Series 2 : Office Files

Office files. - 1965-1984. - 1 cm of textual records.

Contents: series is comprised of files regarding the operations of RMS including salary records and employee lists; company organization and hierarchy; and industrial relations including the opening of an addition of RMS and an order for \$1 million dollars worth of tire twisting machines. Series includes newspaper clippings, press releases, correspondence and office files.

Series is arranged alphabetically.

File 17 **Employee organizational charts.** - 1983-1984.

Contents: file consists of six employee organizational charts for various departments of RMS.

Loose materials.

File 18 **Industrial relations : Albert Cragnoine.** - 1965-1966.

Contents: file consists of material created and accumulated by Albert Cragnoine, Director of Industrial Relations relating to the official opening of the addition of an assembly building to RMS in December 1965, and a \$1 million order for tire cord twisting machines from the United States Rubber Company, made possible by the expansion. Includes ms. notes, press releases (including some draft copies), incoming and outgoing correspondence, and a newspaper clipping.

Untitled folder.

File 19 **Salary records.** - 1966-1969.

Contents: file consists of salary records from the years 1966 and 1969 for employees of the RMS. Listed are names, position, current salary, salary range, last increase, scheduled increase and how long they have been with the company.

Loose materials.

Series 3 : Photographs

Photographs. - [191-]-2000. - 1379 photographs and other graphic materials.

Contents: series is comprised of photographs, negatives, slides and contact prints showing the history, production, products, employees and buildings of RMS. Includes images of products built for WWII; staff working, receiving awards, retiring and on leisure time; interior, exterior and aerial views of RMS facilities; facilities of other parent company factories including the St. Jerome dam; products manufactured at RMS for their own use and to sell; photographs taken for publication in RMS publications as well as parent company publications, and newspapers; and production at RMS.

Also includes 19 contact prints, 18 slides, and 1881 negatives.

Series is arranged alphabetically.

File 20 **Apprentice graduations : K. Craig, T. Smith, S. Hinsberger : Feb. 1991.** - 1991. - 6 negatives : col. ; 35 mm.

Contents: file consists of negatives of apprentice graduates receiving their plaques.

File 21 **Apprenticeship graduations, R. Doerr, J. Jackson : Nov. 1983.** - 1983. - 4 negatives : col. ; 35 mm. - 2 photographs : col. ; 9 x 13.

Contents: file consists of negatives and photographs of apprentices receiving certificates.

File 22 **Brian Weber, Kevin Moss graduation.** - 1986-1992. - 18 negatives : col. ; 35 mm. - 10 photographs : col. ; 10 x 16 cm and 9 x 13 cm.

Contents: file consists of photographs and negatives of apprenticeship graduates receiving certificates. File also includes other miscellaneous negatives.

File 23 **Chinese catered lunch at RMS.** - 1996. - 24 negatives : col. ; 35 mm. - 16 photographs : col. ; 10 x 15 cm.

Contents: file consists of photographs and negatives of employees eating a meal.

File 24 OVR **First anniversary of Uniroyal Goodrich.** - 1987. - 2 photographs : b&w ; 19 x 25 cm.

Contents: file consists of two photographs of the employees of Uniroyal Goodrich in 1987 on the occasion of sealing the RMS 50 year time capsule to mark the 1st birthday of Uniroyal Goodrich Canada. One photograph includes caption on recto.

Photographs are mounted in enclosures.

Oversize

- File 25 **G. Arras accident : Nov. 18, 1986.** - 1986. - 13 negatives : col. ; 35 mm. - 8 photographs : col. ; 10 x 15 cm.
Contents: file consists of negatives and photographs of a piece of machinery and the area around it. Parts of the photograph have been marked out on recto.
- File 26 **Glass plate negatives.** - [19--]-1968. - 4 glass plate negatives : b&w ; 17 x 22 cm. - 1 contact print : b&w ; 21 x 26 cm.
Contents: file consists of four glass plate negatives of RMS: two images of the exterior (one aerial) and two images taken inside the plant. File also includes a contact print of the aerial image.
Fragile. Glass plate negatives should only be handled by the edges, while wearing nitrile gloves.
- File 27 **Golf tournament, RMS Xmas dinner and dance : 2000.** - 2000. - 44 photographs : col. ; 15 x 10 cm and 10 x 15 cm.
Contents: file consists of photographs of the Christmas dinner and dance and an employee golf tournament. Duplicates are present.
- File 28 OVR **Group photograph.** - [1916-1918]. - 1 photograph : b&w ; 16 x 21 on mat 25 x 30.
Contents: file consists of one photograph, probably of a group of employees of RMS. Photographer: Denton Photo (Kitchener, ON) Oversized.
- File 29 **Group photograph.** - [1919?]. - 1 photograph : b&w ; 16 x 21 cm.
Contents: file consists of a photograph of a group of people taken outside an RMS building. The group is possibly the office/management of RMS, or perhaps the entire company. [Photographer: Denton Photo (Kitchener, ON)]
Photograph contains ms. annotations in ink on recto and in pencil on verso, where some individuals in the photograph are identified.
Original mat has been cut off on two edges.
Description below photograph is partially cut off: "[illegible] between Nov. 23, 1918 & Aug. 30, 1919. HAM & AAC - 12/15/43."
Photograph and mat are in very poor condition.
- File 30 **H. Stevens retirement : May 1985.** - 1985. - 55 negatives : col. ; 35 mm.
Contents: file consists of negatives and photographs taken at H. Stevens' retirement.
- File 31 **Holy Rosary School grade 8 students : Apr. 19, 1991.** - 1991. - 14 photographs : col. ; 11 x 16 cm.
Contents: file consists of photographs of a visit by grade 8 students to RMS.
- File 32 **J.O. Sim retirement : Sept. 1985.** - 1985. - 36 negatives : col. ; 35 mm. - 6 photographs : col. ; 10 x 15 cm.
Contents: file consists of negatives and photographs taken at a retirement party for J.O. Sim.
- File 33 **Machines we built.** - 1969. - 23 photographs : b&w ; 13 x 9 cm and 9 x 13 cm. - 23 negatives : b&w ; 35 mm.
Contents: file consists of photographs of machinery produced by RMS in 1969.
- File 34 **Miscellaneous.** - [ca. 1948]-1993. - 36 negatives : col. ; 35 mm. - 33 photographs : b&w and col. ; 21 x 26 cm or smaller. - 11 slides : col. ; 35 mm. - 1 contact print : b&w ; 11 x 13 cm.
Contents: file consists of negatives, photographs, and slides taken throughout the history of RMS. Includes mainly images of employees at work in the plant and offices. In some photographs, employees are identified on verso.
Photographer: Roy Purkis (Kitchener, ON)
Photographer: Richard Mathews (Toronto, ON)
Photographer: Colurychrome Photography System (Kitchener, ON)
Photographer: Kiewswetter Studio (Kitchener, ON)
Loose material.
- File 35 **Miscellaneous : 1997.** - 1997. - 28 photographs : col. ; 15 x 10 cm and 10 x 15 cm. - 20 negatives : col. ; 35 mm.
Contents: file consists of photographs and negatives taken at various events at RMS during 1997: the 80th anniversary employee barbecue, a delegation of visitors from Shandong, a Christmas luncheon, and office staff dressed up for Halloween. File also includes some negatives depicting machinery on the shop floor. Some duplicates are present.

- File 36 **National Defence Canada photographs.** - [193- to 194-]. - 10 photographs : b&w ; 21 x 26 cm.
*Contents: file consists of ten photographs of National Defence Canada products that were assembled at RMS during WWII.
The photographs are stamped on the back with an approval stamp from National Defence Canada.*
- File 37 **Newsletter photographs.** - 1998. - 25 negatives : col. ; 35 mm. - 2 photographs : col. ; 10 x 15 cm.
Contents: file consists of negatives and photographs possibly taken for use in the December 1998 newsletter. Includes images of machinery and staff.
- File 38 **Newsletter pictures : May, 99.** - 1997-1999. - 24 negatives : col. ; 35 mm. - 22 photographs : col. ; 10 x 15 cm.
Contents: file consists of miscellaneous negatives and photographs probably taken for use in the company newsletter. Includes photographs of a Christmas gathering, employees (in the Engineering Department?) at their desks, and a group of shop apprentices.
- File 39 **Open house, shop and office photos.** - 1997. - 109 photographs : col. ; 15 x 10 cm and 10 x 15 cm. - 102 negatives : col. ; 35 mm.
Contents: file consists of photographs and negatives of the RMS shop floor, including photographs of machinery and employees operating the machinery, as well as photographs of offices and office staff. File also includes photographs and negatives of an open house at RMS. Duplicates are present. Some employees are identified on verso.
- File 40 **Personal photographs.** - [1914?]-[194-?]. - 5 photographs : b&w ; 13 x 8 cm or smaller.
Contents: file consists of five personal, candid photographs of employees or families of employees. Some of the photographs appear to have been used for promotional material.
- File 41 **Photographs.** - [191-]-[197-]. - 63 photographs : b&w and col. ; 26 x 21 cm or smaller.
Contents: file consists of photographs of the products, facilities, and people of RMS from the 1930's until the late 1960's or early 1970's. Includes photographs of the products manufactured at RMS; photographs of the RMS facilities, including interior and exterior shots; and photographs of employees in various departments, receiving awards, at work, and so on. Some photographs were taken for use in company publications and sales and marketing material, and some of these have been touched-up. Some of the photographs are reproductions of earlier photographs. Some photographs include ms. annotations on verso; some photographs have ts. captions attached to them. Some duplicate photographs are present.
Photographer: Denton Photo (Kitchener, ON)
Photographer: Colurychrome Photography System (Kitchener, ON)
Photographer: Roy Purkis (Kitchener, ON)
Photographer: Personal Studio (Waterloo, ON)
Photographer: Dominion Rubber Co. Ltd. (Montreal, QC)
Photographer: Yost Studio (Kitchener, ON)
Photographer: Richard Mathews (Toronto, ON)
Photographer: Howard Johnson (New York, NY)
Photographer: Public Archives of Canada (Ottawa, ON)

- File 42 **Photographs.** - [191-]-[197-]. - 126 photographs : b&w, some col. and sepia-toned ; 26 x 21 cm or smaller. - 10 negatives : b&w ; 10 x 6 cm and 35 mm.
Contents: file consists of photographs of the products, facilities, and people of RMS, mainly from the 1940's through the early 1970's. Includes photographs of the products manufactured at RMS; photographs of the RMS facilities, including interior and exterior shots; and photographs of employees in various departments, receiving awards, at work, and so on. File also includes some contact prints, negatives, a news release and a memorandum. Some of the photographs are reproductions of earlier photographs. Some photographs include ms. annotations on verso; some have ts. captions taped to them. Some duplicate photographs are present.
Photographer: Denton Photo (Kitchener, ON)
Photographer: Colurychrome Photography System (Kitchener, ON)
Photographer: Roy Purkis (Kitchener, ON)
Photographer: Personal Studio (Waterloo, ON)
Photographer: Dominion Rubber Co. Ltd. (Montreal, QC)
Photographer: Richard Mathews (Toronto, ON)
Photographer: Public Archives of Canada (Ottawa, ON)
Photographer: Kieswetter Studio (Kitchener, ON)
Photographer: W.M. Kennedy Sons
Photographer: Hayes Advertising (Waterloo, ON)
Photographer: W.S. Keith (Montreal, QC)
Photographer: Baker-Ashdown (Toronto, ON)
Photographer: Treskunoff (Ansonia, CT)
Loose material.
- File 43 **Photographs.** - [195-?] - [ca. 2000]. - 34 photographs : b&w and col. ; 21 x 26 cm or smaller.
Contents: file consists of photographs showing production, machines and employees at RMS. Includes photographs taken for publication in both RMS publications and the K-W Record; staff at work and at special events; and interior and exterior views of RMS. Some identifications on verso, one photograph includes accompanying paper with caption. Some photographs can be seen on the RMS and Heico Companies websites.
Photographer: Kieswetter Studio (Kitchener, ON)
Photographer: Colurychrome Photography System (Kitchener, ON)
Photographer: Hayes (Waterloo, ON)
- File 44 **Photographs : 1973-1976?** - 1971-1982. - 39 photographs : b&w and col. ; 13 x 11 cm or smaller.
Contents: file consists of photographs of employees, production equipment, and facilities at RMS. Includes photographs of employees at work and receiving awards, engineers, office staff, and various pieces of production equipment and shots of production areas. Some duplicates are present. File also includes one clipping from an employee newsletter on Walter [Repke?].
Untitled folder.
Photographer: Kieswetter Studio (Kitchener, ON)
- File 45 **Production.** - 1919. - 2 photographs : b&w ; 16 x 21 cm.
Contents: file consists of two photographs taken inside the company of employees standing with manufacturing equipment.
Photographer: Denton Photo (Kitchener, ON).
- File 46 **Recently completed projects.** - [197-?]. - 52 photographs : b&w ; 22 x 28 cm.
Contents: file consists of photographs of recently completed RMS projects. These include calendars, rollers and rubber mills. Some photographs are in blue uniroyal folders. In uniroyal folders.
Loose material.
- File 47 **Retirement photographs.** - 1954-1955. - 3 photographs : b&w ; 21 x 26 cm.
Contents: file is comprised of three photographs taken of employees of RMS on the day of their retirement In each photograph the retiree is in the front usually being presented with a gift, while the members of his department look on. Some identifications on recto. Photographs were used in RMS publications.
Photographer: Roy Purkis (Kitchener, ON)

- File 48 **RMS : aerial view.** - [196- or 197-?]. - 1 photograph : col. ; 21 x 26 cm.
Contents: file consists of an aerial photograph of RMS.
- Photographer: Jack H. Lough (Kitchener, ON).
 Originally in frame.*
- File 49 **RMS bldg. : Feb. 1988.** - 1988. - 14 negatives : col. ; 35 mm. - 8 photographs : col. ; 10 x 15 cm.
Contents: file consists of negatives and photographs of the exterior of the RMS building.
- File 50 **RMS Christmas party : Dec. 1996.** - 1996. - 6 photographs : col. ; 10 x 15 cm.
Contents: file consists of photographs taken at a Christmas luncheon for employees. Duplicates are present.
- File 51 **RMS corporation celebration party : Dec. 1, 1993.** - 1993. - 36 photographs : col. ; 10 x 15 cm. - 24 negatives : col. ; 35 mm.
Contents: file consists of photographs and negatives taken at an anniversary celebration, of staff and employees eating cake and ice cream and listening to speeches. File also includes an unrelated photograph of an employee working on a computer-aided manufacturing system (CAM).
- File 52 **RMS Corporation open house : August 25, 1994.** - 1994. - 45 photographs : col. ; 10 x 16 cm.
Contents: file consists of photographs taken at an open house, a fact sheet about RMS, and a photocopied floor plan of the plant. Originally in three-ring binder.
- File 53 **RMS employees skating party : 1997.** - 1997. - 42 photographs : col. ; 10 x 15 cm. - 25 negatives : col. ; 35 mm.
Contents: file consists of photographs and negatives taken at the RMS employee skating party. Duplicates are present.
- File 54 **RMS history photos.** - 1918-[1968 or 197-?]. - 154 photographs : b&w ; 26 x 21 cm or smaller.
Contents: file consists of photographs of the products, facilities, and people of RMS from 1918 until the late 1960's or early 1970's. Includes photographs of the products manufactured at RMS; photographs of the RMS facilities, including interior and exterior shots, as well as some photographs taken at other Uniroyal facilities (e.g. St. Jerome, Elmira); and photographs (including group portraits) of employees in various departments, such as office staff, engineering & drafting, tool makers, and the operating council, and employees at work. Some photographs were taken for use in company publications and sales and marketing material. File also includes some contact prints and one page of ms. notes. Some photographs include ms. annotations on verso. Some duplicate photographs are present.
- Photographer: Denton Photo (Kitchener, ON)
 Photographer: Hayes Advertising (Waterloo, ON)
 Photographer: Colurychrome Photography System (Kitchener, ON)
 Photographer: Roy Purkis (Kitchener, ON)
 Photographer: Personal Studio (Waterloo, ON)
 Photographer: Kieswetter Studio (Kitchener, ON)
 Photographer: Dominion Rubber Co. Ltd.
 Photographer: A.G. Ingram Ltd. (Edinburgh)
 Photographer: Ray McFadden (Toronto, ON)
 Photographer: Gordon Rice Photography (Toronto, ON)
 Ms. note on folder "Keep."
 Some photographs are in poor and fragile condition.*
- File 55 **RMS : May, 2000.** - 2000. - 26 photographs : col. ; 15 x 10 cm and 10 x 15 cm.
Contents: file consists of photographs of employees in their offices and on the shop floor. Some employees are identified on verso.
- File 56 **RMS : p-type extruder : Dec. 1985.** - 1985. - 22 negatives : col. ; 35 mm.
Contents: file consists of negatives of a machine and an employee operating the machine.
- File 57 **RMS retirements : May, 1992.** - 1992-1993. - 47 negatives : col. ; 35 mm. - 47 photographs : col. ; 10 x 15 cm.
Contents: file consists of negatives and photographs of RMS employees at their retirements. Some employees are identified on verso of photographs.

- File 58 **RMS : safety rally : Oct. 1985.** - 1985. - 28 negatives : col. ; 35 mm. - 8 photographs : col. ; 10 x 15 cm.
Contents: file consists of negatives and photographs taken during an employee safety rally. File also includes an ms. note.
- File 59 **Rubber Machinery Shops : war production prints and negatives.** - 1944. - 17 contact prints : b&w ; 21 x 26 cm and 11 x 13 cm. - 17 negatives : b&w ; 13 x 11 cm and 11 x 13 cm.
Contents: file consists of negatives taken in January 1944, of production processes at RMS, as well as contact prints of some of the negatives. Many photographs are stamped on verso "Canada Dept. of National War Services Censorship of Publications. Passed for publication." Ms. annotation on envelope: Machine shop 15?
- File 60 **Safety award : 1985.** - 1985. - 16 photographs : col. ; 11 x 15 cm.
Contents: file consists of photographs taken during a meeting of employees and the presentation of safety awards.
- File 61 **Safety eye fitting : 1983-84.** - 1984. - 8 photographs : col. ; 14 x 9 cm and 9 x 14 cm.
Contents: file consists of photographs of employees being fitted for safety eyewear.
- File 62 **St. Jerome Dam photographs.** - [ca. 1919]. - 8 photographs : b&w ; 20 x 26 cm or smaller.
*Contents: file consists of a set of photographs of the dam built at the Dominion Rubber Company in St. Jerome, Quebec.
Photographer: W.S. Keith (Montreal, QC)
Photographs are mounted on linen.*
- File 63 OVR **Staff of 1942.** - 1942. - 1 photograph : b&w ; 28 x 36 cm.
*Contents: file consists of one photograph of an original photograph of the staff of 1942. The original photograph has been pinned to a wall.
Bottom left of photograph is missing.
Oversize*
- File 64 **Training : 1978.** - 1978. - 18 negatives : col. ; 35 mm. - 8 photographs : col. ; 9 x 13 cm.
*Contents: file consists of photographs and negatives of an unidentified training session, taken in a classroom and on the shop floor.
Untitled folder.*
- File 65 **Uni-RMS : A.A. Cox retirement : Mar. 1981.** - 1981. - 28 negatives : col. ; 35 mm.
Contents: file consists of negatives taken at a retirement party for A.A. Cox.
- File 66 **Uni-RMS : apprentice C.I.T.C. committee : May 1981.** - 1981. - 19 photographs : col. ; 9 x 13 cm. - 8 negatives : col. ; 35 mm.
Contents: file consists of photographs and negatives taken at a meeting of the committee.
- File 67 **Uni-RMS : building outside : July 1980.** - 1980. - 34 negatives : col. ; 35 mm. - 7 photographs : col. ; 9 x 13 cm.
Contents: file consists of negatives and photographs of the RMS plant. File also includes negatives of employees in office space at RMS.
- File 68 **Uni-RMS : CNC gear box : 7/15/86.** - 1986. - 12 negatives : col. ; 35 mm.
Contents: file consists of negatives of a CNC gear box.
- File 69 **Uni-RMS : Conestoga College film night : Nov. 1979.** - 1979. - 31 photographs : col. ; 9 x 13 cm.
Contents: file consists of photographs of a film shoot by Conestoga College students at RMS. The students are filming employee Norm Kocher operating a piece of machinery.
- File 70 **Uni-RMS : Cross, Dick visit ; Rodrigous, Florentina : June 1980.** - 1980. - 16 negatives : col. ; 35 mm.
Contents: file consists of negatives of people socializing and eating meals together.

- File 71 **Uni-RMS : Cuban trip, G.G. Giesbrecht, J.D. Sim : Mar. 1981.** - 1981. - 26 negatives : col. ; 35 mm.
Contents: file consists of negatives taken on a trip to Cuba by G.G. Giesbrecht and J.D. Sim.
- File 72 **Uni-RMS : Duke of Edinburgh conference : May 1980.** - 1980. - 11 photographs : col. ; 9 x 13 cm.
Contents: file consists of photographs taken at RMS during the Duke of Edinburgh's Fifth Commonwealth Study Conference.
- File 73 **Uni-RMS : EDM (GGG) : June 1984.** - 1984. - 4 negatives : col. ; 35 mm.
Contents: file consists of negatives of [an EDM machine?] and a diagram.
- File 74 **Uni-RMS : F. Scheuerman, acid, eye : Apr. 1981.** - 1981. - 3 negatives : col. ; 35 mm.
*Contents: file consists of negatives of an employee working over a tire mould.
 Additional title on envelope: April 1981, F. Scheuerman, acid investigation.*
- File 75 **Uni-RMS : G.G.G./J. O'Donnel presentation : Oct. 3, 1985.** - 1985. - 79 negatives : col. ; 35 mm. - 25 photographs : col. ; 15 x 10 cm and 10 x 15 cm.
Contents: file consists of negatives and photographs taken at a retirement celebration for George G. Giesbrecht.
- File 76 **Uni-RMS : G.G.G. Korean trip : Nov. 1983.** - 1983. - 16 negatives : col. ; 35 mm.
Contents: file consists of negatives taken during a visit to Korea by G.G. Giesbrecht.
- File 77 **Uni-RMS : G.G.G. Korean visitors : Sept. 1985.** - 1985. - 5 negatives : col. ; 35 mm.
Contents: file consists of negatives relating to Korean visitors to RMS.
- File 78 **Uni-RMS : G. Toth, wise owl club : Sept. 1979.** - 1979. - 7 negatives : col. ; 35 mm. - 3 photographs : col. ; 9 x 13 cm.
Contents: file consists of negatives and photographs of employee G. Toth working and receiving an award.
- File 79 **Uni-RMS : J. Kautesk, apprentice graduation : July 1980.** - 1980. - 3 negatives : col. ; 35 mm. - 1 photograph : col. ; 9 x 13 cm.
Contents: file consists of negatives and a photograph of J. Kautesk receiving a certificate.
- File 80 **Uni-RMS : Japan visitors at Niagara Falls : June 1980.** - 1980. - 14 negatives : col. ; 35 mm.
Contents: file consists of negatives of a delegation of Japanese visitors at Niagara Falls.
- File 81 **Uni-RMS : Korea, Mr. Kang training (Samyang) : Feb. 1982.** - 1982. - 240 negatives : col. ; 35 mm. - 2 photographs : col. ; 9 x 13 cm.
Contents: file consists of negatives taken during a visit of Mr. Kang to RMS for training on various machines and with various processes. File also includes two photographs.
- File 82 **Uni-RMS : Korean photos for Mr. Kang, Mr. Lim : Jan.-June, 1982.** - 1982. - 212 negatives : col. ; 35 mm. - 3 photographs : col. ; 13 x 18 cm and 9 x 13 cm.
Contents: file consists of negatives of visitors to RMS from Korea, taking part in training on various machines and processes and at various social events (e.g. trip to Niagara falls, barbecues, etc.). File also includes three photographs, one of tire mold clamps and two of a Korean visitor receiving a plaque.
- File 83 **Uni-RMS : Korean trip, G.G. Giesbrecht, C. Tubbe : Feb. 1981.** - 1981. - 107 negatives : col. ; 35 mm. - 7 slides : col. ; 35 mm.
Contents: file consists of negatives and slides taken on a trip to Korea by G.G. Giesbrecht and C. Tubbe.
- File 84 **Uni-RMS : Korean visitors : Dec. 1979.** - 1979. - 60 negatives : col. ; 35 mm. - 11 photographs : col. ; 9 x 13 cm.
Contents: file consists of negatives and photographs of a Korean delegation hosted by RMS.

- File 85 **Uni-RMS : Korean visitors : June 1979.** - 1979. - 48 negatives : col. ; 35 mm. - 5 photographs : col. ; 9 x 13 cm.
Contents: file consists of negatives and photographs of a Korean delegation hosted by RMS.
- File 86 **Uni-RMS : Korean visitors : Mar. 1979.** - 1979. - 17 negatives : col. ; 35 mm.
Contents: file consists of negatives of a Korean delegation hosted by RMS, and photocopies of the photographs made from the negatives.
- File 87 **Uni-RMS : Korean visitors : May 1980.** - 1980. - 25 negatives : col. ; 35 mm. - 9 photographs : col. ; 9 x 13 cm.
Contents: file consists of negatives and photographs taken during a delegation of Korean visitors to RMS.
- File 88 **Uni-RMS : Korean visitors, open house : Oct. 1978.** - 1978. - 59 photographs : col. ; 9 x 13 cm. - 33 negatives : col. ; 35 mm.
*Contents: file consists of photographs taken during an open house at RMS, and photographs and negatives of a Korean delegation hosted by RMS, taken during social outings (at Niagara Falls, at a backyard barbecue, etc.) Some duplicates are present.
Some negatives are bent.*
- File 89 **Uni-RMS : M. Wilding retirement : June 1981.** - 1981. - 25 negatives : col. ; 35 mm.
Contents: file consists of negatives taken at a retirement party for M. Wilding.
- File 90 **Uni-RMS : machine tools : 1978.** - 1978. - 40 photographs : col. ; 13 x 9 cm and 9 x 13 cm.
Contents: file consists of photographs of machine tools at RMS. Includes photographs of the shop floor, employees operating some of the tools, and photographs of men examining a tire on a car. Some duplicates are present.
- File 91 **Uni-RMS : off the job safety program : June 1981.** - 1981. - 7 negative : col. ; 35 mm. - 5 photographs : col. ; 9 x 13 cm.
Contents: file consists of negatives and photographs of displays created to encourage employee safety off the job.
- File 92 **Uni-RMS : pensioner visit : Oct. 1979.** - 1979. - 6 photographs : col. ; 9 x 13 cm.
Contents: file consists of photographs of a group of pensioners visiting RMS.
- File 93 **Uni-RMS : pensioner visit : Oct. 1980.** - 1980. - 67 negatives : col. ; 35 mm. - 21 photographs : col. ; 9 x 13 cm.
Contents: file consists of photographs and negatives of a group of pensioners visiting RMS.
- File 94 **Uni-RMS : pensioner visit : Oct. 1981.** - 1981. - 17 negatives : col. ; 35 mm. - 3 photographs : col. ; 9 x 13 cm.
Contents: file consists of photographs and negatives of a group of pensioners visiting RMS.
- File 95 **Uni-RMS : R. Ebertt's retirement : Nov. 1979.** - 1979. - 53 negatives : col. ; 35 mm. - 9 photograph : col. ; 13 x 9 cm and 9 x 13 cm.
Contents: file consists of negatives and photographs taken at a retirement party for R. Ebertt.
- File 96 **Uni-RMS : safety glasses fitting : May 1984.** - 1984. - 19 negatives : col. ; 35 mm.
Contents: file consists of negatives of employees being fitted for safety glasses and of promotional material for eye protection.
- File 97 **Uni-RMS : safety meeting : Jan. 1981.** - 1981. - 12 photographs : col. ; 9 x 13 cm.
*Contents: file consists of photographs taken at a safety meeting. Includes photographs of managers giving speeches and employees winning prizes.
Additional title on envelope: RMS safety meeting, two years "no lost time on the job injuries."*

- File 98 **Uni-RMS : safety rally, 1 yr. accident free : Jan. 1980.** - 1980. - 15 photographs : col. ; 9 x 13 cm.
Contents: file consists of photographs taken at a gathering of employees to promote safety at RMS. Includes photographs of managers giving speeches and employees receiving prizes.
- File 99 **Uni-RMS : safety rally : Jan. 1983.** - 1983. - 8 negatives : col. ; 35 mm. - 4 photographs : col. ; 9 x 13 cm.
Contents: file consists of negatives and photographs of a rally to promote safety.
- File 100 **Uni-RMS : W. Doerfler retirement : May 1979.** - 1979. - 74 negatives : col. ; 35 mm. - 6 photographs : col. ; 9 x 13 cm.
Contents: file consists of negatives and photographs taken at the retirement party held for W. Doerfler.
- File 101 **World market machinery tour photographs.** - 1963. - 2 photographs : b&w ; 21 x 26 cm. - 1 contact print : b&w ; 26 x 21 cm.
*Contents: file consists of one contact print showing images taken at the World Market Machinery Tour at RMS, as well as two positive prints from the event. The images show groups of men examining various machines in the RMS factory.
 Photographer: Roy Purkis (Kitchener, ON)*

Series 4 : Publications

Publications. - 1920-1990. - 1 cm of textual materials.

Contents: file consists of publications put out by RMS, as well as by its parent companies Dominion Rubber Systems, Dominion Rubber Company, Uniroyal, and Uniroyal-Goodrich. This includes issues of The Dominion, The Dominion Magazine, Threads 'n Treads, Uniroyal Magazine, Uniroyal News, Liaison (French magazine for office in St. Jerome, QC), Uniroyal World, Link, UGTC News, and a photocopy of Saga. All issues except for Saga have been sent to cataloguing.

*Series is arranged alphabetically.
 In English and French.*

- File 102 **Saga.** - [197-?].
*Contents: file consists of one photocopy of the Uniroyal publication "Saga": volume 1, number 2. Includes two articles about RMS.
 Loose materials.*

Series 5 : Publicity

Publicity. - [194-]-2004. - 4 cm of textual records and other materials.

Contents: series consists of materials created by RMS and its parent companies for the purpose of publicity. This includes photographs that were used for sales manuals, publications, and advertising that show products, machinery, staff and facilities of RMS; a leaflet titled Facts About Uniroyal; a company portfolio for Uniroyal Goodrich giving information about products, equipment and facilities; and quotes illustrating the RMS values and attitudes.

*Also includes 191 photographs, and 5 negatives.
 Series is arranged alphabetically.*

- File 103 **Company portfolio : Uniroyal Goodrich.** - 1986.
*Contents: file consists of a company portfolio for the Uniroyal Goodrich Tire Company, containing information about the company's original equipment products, manufacturing, research and development, facilities, and international distribution.
 Spiral bound.*
- File 104 **Facts about Uniroyal.** - 1966-1973.
*Contents: file consists of two "Facts About Uniroyal" leaflets produced by the Public Relations Dept. Each sheet lists a series of informative facts about the company and its various facets.
 Loose material.*

- File 105 **Publicity photographs** - [194-]-[195-]. - 25 photographs : b&w ; 26 x 21 cm 21 x 26 cm or smaller.
Contents: file is comprised of photographs taken for use in company publications and sales and marketing material. Includes images of employees, machines, and production. Some of these have been touched-up.
 Photographer: Baker-Ashdown (Toronto, ON)
 Photographer: Hayes (Waterloo, ON)
 Photographer: Richard Matthews (Toronto, ON)
 Photographer: Roy Purkis (Kitchener, ON)
Some photographs are fragile; some have been touched up with paint.
- File 106 **Rubber Machinery Shops : album.** - 1966-1997. - 50 photographs : b&w and col. ; 26 x 21 cm or smaller. - 5 negatives : b&w ; 35 mm.
Contents: file consists of an album of photographs depicting products manufactured by RMS. A ts. list of the photographs, several leaflets and some negatives are also included. Most photographs are from the 1960's but some from the 1970's and 1990's appear to have been added to the album later. Some of the photographs have captions affixed to them (bottom recto). Some photographs are marked "chosen" on verso. Some duplicate photographs are present.
 Photographer: Hayes Advertising (Waterloo, ON)
 Photographer: Colurychrome Photography System (Kitchener, ON)
 Photographer: Roy Purkis (Kitchener, ON)
 Photographer: Mede Photo (Montreal, QC)
 Photographer: Personal Studio (Waterloo, ON)
 Photographer: Howard Johnson (New York, NY)
 Photographer: C.W. Hamel
Originally in three-ring binder.
- File 107 **Rubber processing / special machinery : vol. 2.** - 1965-1974. - 82 photographs : b&w ; 26 x 21 cm or smaller.
Contents: file consists of an album of photographs depicting products manufactured by RMS. A ts. list of the photographs and several ms. notes are also included. Some of the photographs have captions affixed to them (bottom recto). Some duplicate photographs are present, and it appears that two or three photographs may have been removed.
 Photographer: Colurychrome Photography System (Kitchener, ON)
 Photographer: Roy Purkis (Kitchener, ON)
 Photographer: Personal Studio (Waterloo, ON)
 Photographer: Kieswetter Studio (Kitchener, ON)
Originally in three-ring binder.
- File 108 **Tire Technology International** - 1994.
Contents: file consists of two copies of possibly an insert from the publication "Tire Technology International '94: The Annual Review of Tire Materials and Tire Manufacturing Technology". This section details the RMS Single Roll Roller Die process for rubber extrusion. Loose materials.
- File 109 **Tradition of pride quotations.** - 2004.
Contents: file consists of two documents with quotations about RMS' Tradition of Pride. One document lists the values of RMS, and the other is a quote from Michael Heisley Sr., owner of Heico Companies. Loose materials.
- File 110 **Untitled album.** - [197-?]. - 34 photographs : col. ; 21 x 26 cm and 9 x 13 cm.
Contents: file consists of an album [possibly sales manual] of photographs depicting products manufactured by RMS. A leaflet and a listing of major equipment are also included. Most of the photographs have captions affixed to them (bottom recto). Some photographs appear to have been removed.
 Photographer: C.W. Hamel
Originally in three-ring binder.

Series 6 : Sales & Marketing

- Sales & marketing.** - [19--]-[20--]. - 3 cm of textual records and other materials.
Contents: file is comprised of material produced by RMS for sales & marketing. Includes product brochures, leaflets, and major equipment listings; company portfolios and directories; packages given out at trade shows; advertising proofs; and a pamphlet titled How we Build a Tire. Also includes 7 proofs. Series is arranged alphabetically.

- File 111 **Canadian directory of products and services.** - 1983.
Contents: file is comprised of the 1983 Uniroyal Canadian directory of products and services. This directory lists products for the tire division, rubber machinery shops, chemical division, and industrial products division, as well as branch office contact information.
Loose material.
- File 112 **Engineering Design Show package.** - 1963.
Contents: file is comprised of one package that was given to those who visited the Dominion Rubber booth at the 1963 New York Engineering Design Show. The package consists of a Dominion Rubber folder listing sales offices, inside of which is a letter of thanks and solicitation of work, and a list of major machines and equipment.
Loose materials.
- File 113 **How we build a tire.** - [19--].
Contents: file consists of a pamphlet illustrating the process of tire manufacturing at RMS.
- File 114 **Major equipment listings.** - 1966 - [ca. 1995].
Contents: file is comprised of eight major equipment listing brochures for four years from 1966 to ca. 1995.
Loose material.
- File 115 **Product brochures.** - [20--].
Contents: file consists of product brochures and leaflets for machines manufactured and sold by RMS. Includes roller die, extruder, slab feeder, and tire manufacturing equipment.
Loose material.
- File 116 **Proofs.** - [197-?]. - 7 proofs : col. ; 23 x 29 cm or smaller`
Contents: file consists of 7 proofs (drawings based on photographs) prepared for marketing or advertising purposes. The images depict machinery, employees, and the RMS building.
- File 117 **RMS company portfolio.** - [ca. 1978].
Contents: file consists of three copies of a company portfolio used by staff in the sales department. The portfolio describes the company's history, facilities, achievements, and location.
- File 118 **RMS machinery division.** - 1988.
Contents: file consists of one document detailing the RMS machinery division's international presence, licenses, industry base and specialty rubber industry areas.
Loose material.
- File 119 **Rubber Machinery Shops : custom machinery manufacturing.** - [ca. 1966].
Contents: file consists of three copies of a portfolio describing the company's facilities and products. Two copies include the insert, "Major machines and equipment listing."
- File 120 **Rubber process equipment leaflets.** - [ca. 1970].
Contents: file consists of three identical leaflets advertising the rubber process equipment available at RMS.
Loose materials.